

## SENIOR DRUID

I hereby agree, as the **Senior Druid** of Cedarlight Grove, ADF, to abide by the following terms of my **elected** position during my two year term. Should I neglect to fulfill my duties listed below, I acknowledge I may be removed from my position, as well as be denied the ability to run for an appointed or elected position for a period of time to be decided by the Executive Witan.

### Duties:

- The Senior Druid is required to abide by all ADF regulations for Senior Druids.
- The Senior Druid is required to be a voting member of the ADF, on the Council of Senior Druids, and on the respective E-list for Senior Druids.
- The Senior Druid should be accessible to all members; their phone number and e-mail address should be posted publicly to the membership.
- The Senior Druid should be able to mediate and divert problems that arise within the Grove.
- The Senior Druid should understand and have access to the library system to assist membership with checking out books.
- The Senior Druid is required to be on the ADF Leadership e-list.
- The Senior Druid should but is not required to consider the ADF clergy track and should have a good working knowledge of the ADF liturgy. The SD must be prepared to perform or fill in any CLG or ADF ritual.
- The Senior Druid is responsible if all other officers fail to perform their jobs.
- The Senior Druid must have completed the Dedicant's Program or be a previous Senior Druid Emeritus.
- The Senior Druid must be familiar with the Grove Organizer's Handbook and the Leadership Handbook.
- The Senior Druid is required to attend at least 75% Witan meetings and all emergency meetings.
- The Senior Druid is liable for events of inappropriate conduct during Grove functions or events taking place at Cedarlight Center.
- The Senior Druid should attend the National Meeting of the ADF and the National Meeting of the Council of Senior Druids.
- The Senior Druid is expected to follow all requirements of Cedarlight Grove Witan members as well as voting members of Cedarlight Grove.
- The Senior Druid should prepare and submit ADF quarterly reports.
- The Senior Druid is responsible for maintaining the Grove in Good Standing with the ADF as per the following requirements:
  1. Fully Chartered Groves must maintain a minimum of nine current ADF members.
  2. Fully Chartered Groves that fail to maintain a minimum of nine current ADF members shall be downgraded to Provisional Grove status by the Grove Coordinating Committee of the CoSD (council of senior druids),

until such time they can once again meet all requirements for a Full Grove Charter. At which time their Fully Chartered Grove status shall be reinstated.

3. The Three Organizational Grove Officers must maintain their current ADF memberships.

4. Fully chartered Groves must hold, at a minimum, eight open to the public ADF rites per year, on dates relevant to the cultural focus of the Grove, on or near the dates of the High Days listed in the ADF bylaws.

5. Fully Chartered Groves must hold, at minimum, some type of community service activity once per quarter.

6. Fully Chartered Groves must show that they are doing some type of active community outreach to attract new members and make the general public in their local community aware of their presence and open to the public status.

7. Fully Chartered Groves should submit an official quarterly report, located on the Member's Only section of the ADF website, to the Grove Coordinating Committee, no later than the eighth day of the months on November, February, May, and August, detailing all activities of the Grove to maintain their Active Grove Status.

8. Fully Chartered Groves that fail to submit two consecutive quarterly reports shall be placed on an Inactive status by the Grove Coordinating Committee of the CoSD, and that status shall be listed along with their contact info on the ADF website and all ADF publications.

9. Senior Druids of Inactive Fully Chartered Groves shall lose all voting privileges on the General Council.

10. Fully Chartered Groves may regain their Active status by submitting all past due quarterly reports at the next reporting period, and meeting all other requirements.

11. Fully Chartered Groves that fail to submit four consecutive quarterly reports shall have their Provisional Grove Charter revoked by the Grove Coordinating Committee of the CoSD.

12. All revoked Fully Chartered Groves must resubmit all required materials to the Grove Organizing Committee of the CoSD to be re-approved.

### **Requirements:**

- Facilitation Skills
- Crisis Intervention Skills
- Group Dynamic Skills
- Leadership Skills
- Completion of Dedicant's Program
- Organizational Skills and the ability to get things done in a timely manner.
- Regular computer and internet access, as well as the ability to check e-mail several times a week.

- Must be a member of the ADF and a full voting member of CLG for at least one year.
- An ability to enforce CLG bylaws.
- An ability to listen to all members with an unbiased ear.
- Must maintain a current membership within CedarLight Grove and ADF
- Must not owe funds to CedarLight Grove before being elected

Signed: \_\_\_\_\_

Date: \_\_\_\_\_